

POLICY FOR DETERMINING MATERIAL SUBSIDIARIES

ERA INFRA ENGINEERING LIMITED

1. PURPOSE

This Policy aims to determine Material Subsidiary(ies) of the Company. This Policy shall be called “Policy for determining material subsidiaries”, which is framed in accordance with the provisions of Regulation 22 of Listing Obligations and Disclosure Requirements Regulations, 2015 with the Stock Exchanges.

2. CRITERIA FOR DETERMINATION OF “MATERIAL SUBSIDIARY”

A subsidiary shall be considered as material:

- i. if the investment of the Company in the subsidiary exceeds 20% of its consolidated net worth as per the audited balance sheet of the previous financial year; or
- ii. if the subsidiary has generated 20% of the consolidated income of the Company during the previous financial year.

3. MATERIAL NON-LISTED INDIAN SUBSIDIARY COMPANY

“Material non-listed Indian subsidiary” shall mean an unlisted subsidiary, incorporated in India, whose income or net worth (i.e. paid up capital and free reserves) exceeds 20% of the consolidated income or net worth respectively, of the listed holding company and its subsidiaries in the immediately preceding accounting year.

4. DISCLOSURE

This Policy shall be disclosed on the Company’s website www.eragroup.co.in and web link thereto shall be provided in the Annual report of the Company.

5. REVIEW/ AMENDMENT

The Board of Directors of the Company (“Board”) may amend, abrogate, modify or revise any or all clauses of this Policy.